## NATIONAL COUNCIL ON DISABILITY AFFAIRS

## FY 2023 WORK AND FINANCIAL PLAN

ORGANIZATIONAL OUTCOME: PROGRAM: Coordination of government policies, programs and services in the promotion, protection and fulfillment of the rights of Persons with Disabilities improved PERSONS WITH DISABILITIES RIGHTS PROGRAM TARGETS:

OUTCOME INDICATORS:

1. Percentage of resolutions, policies and plans implemented by the member agencies

2. Percentage of Persons with Disability registered in the Department of Health (DOH) - Philippine Registry of Persons with Disability

3. Number/ percentage and percentage increase over previous year of LGUs with programs on Persons with Disability

210 (28%)

83% (400,000)

75% (9)

**OUTPUT INDICATORS:** 

1. Number of national policies, plans and programs updated, issued and disseminated

2. Number of consultations, trainings and IEC activities conducted

85 5

Project	Activity	Brief Project Description	Target Month of Implementation	Output/s	Outcome/s	Budget Allocation	Responsible Person/Division
OPERATIONS: PERSO	OPERATIONS: PERSONS WITH DISABILITY RIGHTS PROGRAM						
PROGRAMS MANAGEMENT DIVISION	EMENT DIVISION						
Policy and Program Review and Development	iew and Development						
	Sub-Committees on Health and Rehabilitation		March, June, September, November				Atty Rhea Ramos/Jonalyn Lucas
	Sub-Committees on Training, Employment and Livelihood		February, May, July, November	4			Atty Rhea Ramos/Myrla P. Sedenio
	Sub-Committees on Policy and Legislation	Quarterly meetings with Sub-Committee	March, June, September, November	Resolution/policy/plan /program     per Sub-Committee on the     respective concerns of persons with	Resolution/policy/plan /program     Presentive concerns of presens with policies, programs, plans of member researchs concerns of presens with policies, programs, plans of member researchs concerns.		Atty Rhea Ramos/Mojaira Dela Cruz
	Sub-Committees on Accessibility on Built Environment and Transportation	related issues and concerns through program and policy development	March, June, September, November	disabilities including review of legislations pertinent to each Sub- Committee	agencies in line with ASEAN Enabling Masterplan and PDP	200,000,002	Atty Rhea Ramos/Myrla P. Sedenio/Nanie U. Apostol
	Sub-Committees on Access to Justice and Anti- Discrimination		March, June, September, November				Atty Rhea Ramos/Mojaira Dela Cruz
T T	Sub-Committees on Auxiliary Social Services		February, April, August, November				Atty Rhea Ramos/Myrla P. Sedenio/Nanie U. Apostol
	Review and Updating of the Access Audit Module & Pliot Testing of the Revised Access Audit Module	March - May (Revious) To review and update the Access Audit Module (Poliot Test) based on the latest amendment of BP 344 IRR (Polishing, Finalizate submission to Boar	March - May (Review) June (Validation) July (Pilot Test) August (Polishing, Finalization and submission to Board)	1 Revised Access Audit Module, 1Pilot testing	Increase on the number of establishments for public use compliant to BP 344	200,000.00	Atty Rhea Ramos/Myrla P. Sedenio/Nanie U. Apostol
	Disaster Coordination and Assessment	To identify number of persons with disabilities affected by disasters and their respective experiences, needs and concerns during calamities	January - September	Situationer of persons with disabilities during disasters; Referrals to appropriately address the most pressong needs of persons with disabilities during disasters	Generate support for the passage of the Evacuation Center Act; Increase assistance of NCDA to persons with disabilities during disasters	180,000.00	PMD
	Research (Details to follow)		November			250,000.00	PMD

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	3.460.000.00						Total:
PMD	20,000.00	Issues/concerns of persons with disabilities and other stakeholders are responded to. Identification of possible issues/concerns that maybe addressed via policies/programs	No. of inquiries, complaints and referrals responded	Year-round	Disability-related issues and concerns received are responded/referred to appropriate agency for action	Responses to Disability-Related Inquines, Complaints and Referrals	
PMD	600,000.00	Increase awareness and participation of persons with disabilities in line with ASEAN Enabling Masterplan and PDP	6 Orientations, 12 LGU visits, and 1 consolidated report with recommendations for further studies, as may be necessary, and further program and policy development	February, March, May, July, September, October	To make national programs and policies fet more at the local level and at the same time to observe first-hand the situation of programs implementation at the local level and have a meaningful engagement with the grassroots level for program and policy development purposes, thereby promoting disability inclusion	Project Grassroots	
Atty Rhea Ramos/Nanie Apostol	100,000.00	Increase awareness with regard to existing programs for persons with disabilities; Identify gaps in programs for persons with disabilities which resulted	Printed Programs Directory Handbook	April	Develop directory of existing programs of government agencies and private sectors for persons with disabilities	Programs Directory Handbook	
							Others
Atty Rhea Ramos/Arlene Castillo	10,000.00	Increase in the number of registered Persons with Disabilities in the PRPWD	No. of Issued IDs	Year-Round	Walk-in applicants in emergency cases are issued Person with Disability ID cards	Issuance of Person with Disability ID and uploading Walk-in applicants in emergency cases are in the registry (Emergency Cases) issued Person with Disability ID cards	
							sability Database
PMD	300,000.00	Program/policles developed focused on persons with cancer and rare disease	Orientation conducted action plans focused on mental health	Мау	Provide orientation on mental health for the development of policies on mental health for persons with disabilities	Mental Health Programs Workshop (Region 4A)	
PMD	300,000.00	Improved access to justice	Orientation conducted; Signed     Pledge of Commitment	March	To enhance disability sensitivity among actors in the justice system and promote access to justice	Orientation-Workshop on Access to Justice	
PMD	1,300,000.00	Increase in the number of local governments with programs/policies for persons with disabilities	Action Plans of LGUs	August	To promote disability inclusive development as a tool to good local governance which include local policy formulation and program/projects development	Capacity Development of Local Government Units on Disability Inclusive Local Government as up on the implementation of the Action Plan developed during the PDAO Convention on disability local policy formulation and program/projects data generation. (Region VI)	
							Capacity Building

## REGIONAL PROGRAMS COORDINATOR DIVISION

Person with Disability Rights Program through REGIONAL DEVELOPMENT COOPERATION ON DISABILITY (Right to Health, Livelihood, Employment, Adequate Standard of Living and Social Protection and to Information) UNCRPD Article 3, 25, 25, 27 and 28

	Adv			Colle
	Advocacy and Networking			Regional Disability Data Collection
Translation of RA 10070 in accessible formats and local languages	Cascading of NCDA AVPs to RCDA members; to be played in airports, seaports and landports	Quarterly meetings with all PDAOs	PDAO Disability Data Collection  Quarterly meetings with PDAO (Provincial Level) through online platform and face-to-face	Quarterly meetings with RCDAs
Access to information through conversion of RA 10070 to accessible formats and translation to local languages	Information dissemination on disability at the regional level in partnership with CAAP, MARINA, PPA, PCG and concerned government agencies	Collection of data of PDAO on Persons with Disabilities issued IDs, programs and services	Collection of data of PDAO on Persons with Disabilities issued IDs, programs and services	Discussion on NCDA thrust and direction for 2023, Disability data collection, advocacy and capability building
Sep-23	April 2023	February, April, July and November 2023	February, April, July and November 2023	March, June, September, November 2023
RA 10070 translated into local languages (Filipino, Ilokano, Cebuano, Hiligaynon, Waray and Maraneo and FSL translation available in accessible formats	MOA signed with CAAP, CAB, MARINA, PPA, PCG and AVPs syndicated and played in airports, seaports, and landports (terminals)	Data of PDAOs collected and uploaded in the NCDA Database system	Data of PDAOs collected and uploaded in the NCDA Database system	Resolutions, policy, plans, projects and activities in alignment with NCDA 2023 thrust and direction; Submission of reports on disability law compliance, PDAO programs and services.
RA 10070 implemented by concerned member agencies and LGUs	Disabilty advocacy PPAs developed and implemented by CAAP, CAB, MARINA, PPA and PCG	Comparable data on PDAO and persons with disabilities	Comparable data on PDAO and persons with disabilities	Functional RCDAs
200,000.00			457,000.00	
OED-RPC	OED-RPC	OED-RPC	OED-RPC	OED-RPC

	Augn	Assistan	Dor comput PR						Capacity building
	Augmentation Support Services	ssistance to organizations of persons with disabilities	Donation of desktop computers to LGUs for DOH PRPWD uploading						building
	Disability support services and assistance to individual and organizations of persons with disabilities	Assistance to organizations of activities of organizations of persons with disabilities disabilities	Distribution of Desktop Computers to LGUs		Inclusive agriculture	Webinar on the human rights based approach on provision of health services for persons with disabilities and assessment of disability using WHO ICF model.	Setting up of rehabilitation facility at the DRDC	Capacity building on the establishment of Officers in the establishment of rehabilitation services for persons with disabilities at services for persons with disabilities the local level	enable them as Resource Persons in the regions
	Financial assistance for medical, education, and transportation among others and provision of assistive devices and referral services.	Provision of technical assistance, meals or venue for capacity building activities and meetings of organizations of persons with disabilities	Donation of desktop computer to support LGUs in uploading of disability data in the DOH PRPWD systen		Persons with disabilities will be trained on farming in collaboration with DA and CDA. A cooperative of persons with disabilities will be organized whose business are agricultural products. Technical support and augmentation fund will be provided to support production and marketing of of products through PDAO	Build the capacity of medical professionals on provision of health services for persons with disabilities and assessment of disability using WHO ICF model.	A rehabilitation room will be set-up at the DRDC which will provide Physical therapy services and other development activities for persons with disabilities	Build the capacity of PDAOs and LGU Health Officers in the establishment of rehabilitation services for persons with disabilities	advocating for establishment of PDAOs (RA 10070) and Disability awareness and sensitivity training;
	February-December 2022	February - December 2023	January - June 2023	October 2023	May-23	Mar-23	July 2023	August 2023	July 2023
	One hundred (100) individual or persons with disability organizations provided with financial assistance (medical, education, food packs and disabilities to hygiene kit, and transportation among others), assistive devices and employment referral services.	20 groups of persons with disabilities provided assistance to support organizational development	100 LGUs received desktop computers for disability data uploading in the DOH PRPWD system	Two (2) Cooperatives of persons with disabilities organized	Collaboration with DA, CDA and PDAO at the LGU level; 24 Persons with disabilities trained on farming and provided disability support services for full effective participation during the training	150 medical professionals oriented on assessing disability on a human rights based approach and issuance of certificate of disability	One (1) therapy room set-up at the persons with disabilities regularly DRDC providing Physical therapy and attending rehabilitation services at other development activities to DRDC persons with disabilities	No. of PDAO officers trained on setting up CBR	regions; 24 PDAO advocates trained as Resource Persons and members of the Speakers Bureau
	Improved health, access and participation of persons with disabilities to education, livelihood or demployment	Capacity and participation of organizations of persons with disabilities to disability advocacy improved.	Reliable and comparable data for policy anf program development		Income for persons with disabilities through agri-business	Access of persons with disabilities to discounted health services using person with disability ID	Improved physical independence of persons with disabilities regularly latendring rehabilitation services at DRDC	Inclusion in the LGUs Annual Investment Plan for the establishment of rehabilitation services for persons wilth disabilities	Identified advocates and supported within the LGUs in the filling of an ordinance or resolutions for the establishment of PDAOs.
3,557,000.00	1,000,000.00	300,000.00	Charge to Continuing Appropriation		800,000.00			800,000.00	
	OED-RPC	OED-RPC	OED-RPC	OED-RPC	OED-RPC	OED-RPC		OED-RPC	OED-RPC

-0		Advocacy							Policy Development		Policy Development
		National and international disability observances, events and celebrations							Sub-Committee on Advocacy		Sub-Committee on Education
(2) Down Syndrome Consciousness Month (2) National Cancer Consciousness Week (4) National Rare Disease Week (5) World Autism Awareness Day (6) White Cane Safety Day (7) National Attention Defictly Hyperactivity Disorder Awareness Week (8) Deaf Awareness Week	Support to Other Disability celebrations (1) Autism Consciousness Week	(4) International Day of Persons with Disabilities  Awards and Recognition Program	(3) Cerebral Palsy Awareness and Protection Week	Exhibit/Showcasing of services for persons with disabilities	(2) National Disability Prevention and Rehabilitation Week	NCDA Led-Disability Events  (1) Women with Disabilities Day	Advocacy activities through observance and organizing of disability events and celebrations:	concerns.	effective advocacy strategies and publicity	The Sub-Committee on Advocacy recommends policies to the NCDA Governing Board on the	The Sub-Committee on Education recommends policies to the NCDA Governing Board to enhance and promote inclusive education of persons with disabilities in the four (4) levels of February, May, August and education (pre-school education, basic education, tertiary education and technical-vocation education).
February 2023 January 2023 February 2023 April 2023 August 2023 October 2023 November 2023	January 2023	December 2023	September 2023	,	July 2023	March 2023			November 2023	To have a second	February, May, August and November 2023
	Coordination with lead agencies and NGOs handling the celebrations.	- FAQs	- About NCDA (Programs, Laws)	Production of AVPs	Support to other Disability Celebrations		Four (4) NCDA led disability events conducted –WWD (March), NDPR week (July), CPAP week (September) and IDPD (December)	Board for approval.		Four (4) Quarterly meetings (blended)	Four (4) Quarterly meetings (blended); One (1) Resolution submitted to the Board for approval.
		Policy recommendations and increased programs for persons with disabilities						disabilities and to come up with new programs, policies and services	being implemented for persons with	Coordination and collaboration with NGAs, NGOs and OPDs with their	Coordination and collaboration with NGAs, NGOs and OPDs with their One (1) Resolution programs, policies and services Board for approval. being implemented for persons with disabilities and to come up with new programs, policies and services
	130,000.00	570,000.00	204,000.00		400,000.00	140.000.00			52,000.00		64,000.00
		All IECD staff						Aug 30, 2023 Nov 27, 2023		Gian Neyra and Lila Lynn Simon February 23, 2023	Jayme Mariño February 8, 2023 64,000.00 May 17, 2023 Aug. 16, 2023 Nov. 13, 2023

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			2023 ISSP			Advocacy		
TOTAL (IECD and ISSP):	Total ISSP	TOTAL	Development of Accessible Communication System	Hiring of Professional Social Media Manager (10)	Agency Advocacy Tokens		Broadcast	
				To handle and manage the Social Media accounts of the Council to increase:  1. Brand awareness 2. Improve engagement of persons with disabilities with NCDA 3. Develop social media campaign	Production of NCDA tokens.		NCDA Broadcasting Information System	Online broadcast programs that inform and educate general public particularly persons with July –December 2023 disabilities on various disability related issues and concerns.
			February	January to December 2023	April to June 2023		July – September 2023	
			1 accessible audio/video application software	Information and advocacy materials disseminated in different social media platforms	No of stakeholders, Member Agencies, local government agencies, and partner agencies	The system will provide media asset management systems for NCDA Advocacy activities such as distribution of audio, graphics and video contents. The system will also act as repository of all IEC materials	Hire a System Developer who will create the NCDA Broadcasting Information System.	Six (6) online shows conducted
			nore persons with disabilibles will be accessible audio/video application able to independently communicate software	persons with disabilities and increased awareness about the implemented programs, policies and services	Improved partnership and engagement with partner agencies		Strengthen the advocacy campaign of NCDA.	Increased programs for persons with disabilities; Implementation of disability laws improved.
16,315,000.00	13,768,000.00	2,547,000.00	11,768,000.00	440,000.00	500,000.00		2,000,000.00 2023 ISSP	47,000.00
					500,000.00 All IECD Staff		2023 ISSP	47,000.00 All IECD Staff

	2023			Capac			Gender an Women wi		<del>_</del>	Sub-C		TECH
0 1	2023 ISSP			Capacity Building			Gender and Equality Focusing Women with Disabilities			Sub-Committee services:		NICAL COOPE
Office Productivity Tools	Cross-Agency ICT Project - Phil. Federation Information System	Development of Accessible Online Learning System (Rehabilitation Online Learning Services System)	Project Proposal for International Funding Writing Workshop	Global IT Challenge for Youth with Disabilities 2023	National IT Bootcamp for Youth with Disabilities 2023	Local IT Bootcamp for Youth with Disabilities 2023 (Capacity Building of LGUs - NCR in parthership with RPC)	Trainer's Training on the use of Gender and Equality Focusing Women with Disabilities Manual (face-to-face and online)	NCDA Website Management-Disability Data Page Web Hosting Subscription	Data Collection (should have MOA between NCDA and DOH on data sharing/access)	s: ICT	Development Cooperation Consultations and meetings	TECHNICAL COOPERATION DIVISION
			To capacitate OPD to submit quality project proposal to international funding organizations	23		23 With	To capacitate implementers, stakeholders and women with disabilities with information and skills to plan and develop Gender Equality, Disability, and Social Inclusion (GEDSI) programmes.	le -	DA		Develop policy relevant to the implementation of the UNCRPD promoting international cooperation leading to empowerment of persons with disabilities	
April	Aptil	мау	October	October	June	March	June and October 2023		Quarterly meetings, March, June, September, November, 2023	Quarterly meetings, March, June, September, November 2023	Quarterly meetings, March, June, September, November 2023	
		1 accessible online learning system	Workshop conducted, Secured internation funds	* Online/face to facet Training in Prepararation for GITC 2023 * Participation to the GITC 2023 * 1 country report/ policy statement	*Conduct of 1 National Online IT Bootcamp for capacity building	LGUs who adopted the project	capacity building conducted to capacitate NCAs/LGU focal persons and WWDs to promote gender equality leading to empowerment of WWDs.	11 government agencies with disability data		1 pollcy on sustaining compliance to accessibility of information and materials in government websites	I policy to promote development lincrease in number of go cooperation specifically on accessing agencies participating international grants and funding development cooperation among relevant government with disabilities.  Increase in number of go development cooperation development cooperation with disabilities.	
		to access stored knowledge without barriers	To establish baseline data on the number of OPDs capacitated on writing quality project proposal to secure international funds	*30 youth with disabilities from local government units participating in the Online Training in Preparation for GITC 2023 *Input to the outcome document of the GITC Expert Forum	17 local government units Adopting/participating in the National Online IT Bootcamp	Established baseline student with disabilities who will join the Local IT Bootcamp	Increase in the number of NGAs and LGUs with gender inclusive programs.	Increase in the number of government agencies with disability data linked with NCDA Disability Data Page	I policy to standardize disability data   Increase in number of disability data   collected from government agencies   level, I policy on automation of providing services for persons with disability data collection at the disabilities (with or without PWD national and local level   IDs)	Increase in the number of government agencies with accessible information materials in their website	Increase in number of government g agencies participating in development cooperation leading towards empowerment of persons with disabilities	
3,287,000.00	3,200,000.00	11,768,000.00	500,000.00	216,000.00	500,000.00	450,000.00	700,000.00	80,000.00	26,000.00	33,000.00	25,000.00	
TO	īĠ	TCD in cooperation with OED-RPC and PMD	TCD	700	70	700	700		TCD	TŒ	700	

Constructive Dialog	OFFICE OF THE EXECUTIVE DIRECTOR  NCDA Board Meeting  Management Committee Meeting  Domestice Travels of the Executive Director and Deputy Executive Director
Constructive Dialog Compliance to treaty obligation 2,921 18,25	OFFICE OF THE EXECUTIVE DIRECTOR  NCDA Board Meeting  Management Committee Meeting
Constructive Dialog	OFFICE OF THE EXECUTIVE DIRECTOR  NCDA Board Meeting
	OFFICE OF THE EXECUTIVE DIRECTOR
	TOTAL (TCD and ISSP):
	Total ISSP
Constructive Dialog  Constructive Dialog	Total MOOE:
C. Amiration of CODO Parishin Proport	
June Participation/policy statement to the Compliance to treaty obligation 395,000.00 Conference of State Parties	Networking and Collaboration   International Commitments

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PRAISE	CSC Policies: PRIME HRM	Weliness Training	Safety & Health Training (w/ Go Bag) - GAD	CSC Policies: ORAOHRA	NCDA Anniversary	Jn Language Training	Leadership Program for Supervisors and Managers and Professional Office Administration Training	Summer Teambuilding Activity with DST component for WWDs	CSC Policies: Grievance / Conflict Resolution	Service Award for DED Mateo Lee's Retirement	Planning and Budgeting	ISO Certification / QMS	Training on RA 9184 and Public Procurement Specialist Certification Course	Administrative Skills Training	SPMS Orientation	GENERAL ADMINISTRATIVE SERVICES
Seminar	Seminar	Seminar	Training - Workshop	Seminar		Skills Training	Personnel Development Training	Teambuilding	Seminar -Workshop		Workshop	Seminar - Workshop	Seminar - Training	Personnel Development Training	Seminar	TVE SERVICES
Participants will be reoriented about NCDA's Program on Awards and Incentives for Service	Participants will be reoriented on the Program to Institutionalize Meritocracy & Excellence in Human Resource Management (PRIME-HRM)	Participants will engage in activities that promote awareness of Mental Health and apply practices leading to overall wellness	Training on Disaster and Emergency Preparedness	Participants will be trained on the salient features of the Omnibus Rules on Appointments and Human Resource Actions (ORAOHRA)	Celebration of NCDA Anniverrsary 2023	A series of training sessions on American Sign Language (ASL)	Second level (SG 18 up) participants will engage in a program to help develop their supervisory / managerial skills	All employees will participate in rest & recreation activities and attend training on disability sensitivity	Participants will be taught the grievance processes / appropriate steps in resolving internal conflicts	A tribute to DED Mateo Lee on his retirement		Agency will be subjected to standardization activities and workshops on the crafting of NCDA's QMS manual to be implemented by a procured consultant	Participants will be trained on how to efficiently implement NA9184	Participants (Level 1) will be trained to improve or enhance their requisite skills for administrative functions	Participants+C6:C15 will be reoriented on NCDA's current, approved Strategic Performance Management System to guide them in the fulfillment of their duties	
DECEMBER	NOVEMBER	SEPTEMBER	AUGUST	טעיא	JUNE	MAY	маү	APRIL	APRIL	MARCH		FEBRUARY	FEBRUARY	JANUARY	JANUARY	
Knowledge Assessment	Knowledge / Skills Assessment	Self Analysis	Knowledge / Skills Assessment	Knowledge Assessment		Skills Assessment	Knowledge / Skills Assessment	Based on Activities	Knowledge / Skills Assessment		FY 2024 Budget Proposal	Knowledge / Skills Assessment / QMS Manual	Knowledge / Skills Assessment	Knowledge / Skills Assessment	Knowledge / Skills Assessment	
Enhanced awareness of PRAISE program and have extra motivation to perform beyond expectations	Enhanced awareness of PRIME HRM Program	Improved personal wellness	Readiness during disasters & emergency situations	100% compliance to government rules on appointments and other HR actions		Improved sign language communication		Improved relationships among team members and between individuals	Internal conflicts are quickly resolved; aggrieved employees are informed on what to do	DED Mateo Lee's years of service to NCDA is recognized and appreciated		All processes within the agency are calibrated according to ISO standards	Employees are capacitated on IRR of RA 9184	Improved performance of administrative functions	Employees are apprised on how their performances are assessed and appraised	
265,000.00	50,000.00	50,000.00	120,000.00	50,000.00	200,000.00	50,000.00	50,000.00	230,000.00	50,000.00	50,000.00	265,000.00	50,000.00	70,000.00	50,000.00	50,000.00	
Patti Garon	Patti Garon	Patti Garon	Patti Garon	Patti Garon	Patti Garon	Patti Garon	Patti Garon	Patti Garon	Patti Garon	Patti Garon	Madeline Hilario -Icot and PMD	Patti Garon	Patti Garon	Patti Garon	Patti Garon	

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TOTAL	DRDC Building	FAD	Office of the Executive Director	TCD	OED - RPC	IECD	PMD
23,351,000.00	2,662,000.00	7,667,000.00	533,000.00	2,925,000.00	3,557,000.00	2,547,000.00	3,460,000.00
30,611,000.00				16,843,000.00		13,768,000.00	

Regular Projects

2023 ISSP

Prepared by:

GRAND TOTAL

MS. MADELINE HILARIO - ICOT
Administrative Officer V - Budget

Endorsed by:

MR. RANDY C. CALSENA
Regional Programs Coordinator

MR. DANDY C. VICTA
MR. EXECUTE A FRANCISCO
Chief, TCD
Chief, TCD

53,962,000.00

Approved by:

MR. DANDY C. VICTA
Officer-In-Charge