



Republic of the Philippines
National Council on Disability Affairs
Quezon City

**NCDA BOARD RESOLUTION NO. 3
SERIES OF 2023**

**A RESOLUTION STRONGLY RECOMMENDING THE CIVIL SERVICE
COMMISSION TO CONDUCT A CIVIL SERVICE EXAMINATION DAY
EXCLUSIVE TO PERSONS WITH DISABILITIES EVERY NATIONAL DISABILITY
PREVENTION AND REHABILITATION WEEK AND INTERNATIONAL DAY OF
PERSONS WITH DISABILITIES CELEBRATIONS**

WHEREAS, the Civil Service Act of 1959 provides that appointment to the Philippine Civil Service is based on merit and fitness and thereby established the Civil Service Commission;

WHEREAS, the Civil Service Commission (CSC) is the central personnel agency of the Philippine government. Moreover, under Executive Order No. 292, series of 1987 one of the functions of CSC is to control, supervise, coordinate, and prescribe all forms for Civil Service examinations;

WHEREAS, Republic Act No. 10524 titled "An Act Expanding the Positions Reserved for Persons with Disability, Amending for the Purpose Republic Act No. 7277, As Amended, Otherwise Known as the Magna Carta for Persons With Disability," provides that "at least one percent (1%) of all positions in all government agencies, offices or corporations shall be reserved for persons with disability." Thus, civil service eligibility is required of persons with disabilities to be qualified for appointment in any government positions;

WHEREAS, the civil service eligibility is required for person with disability to be appointed as Disability Affairs Officer in the Persons with Disability Affairs Office (PDAO) established by the Local Government Unit (LGU) relative to Republic Act No 10070, "An Act Establishing Institutional Mechanism to ensure the Implementation of Programs and Services for Persons with Disabilities in every Province, City and Municipality", and its Implementing Rules and Regulations;

WHEREAS, during consultation meetings with Persons with Disability Affairs Officers (PDAOs), a number of persons with disabilities were not able to get slots for civil service examination (CSE) due to the number of examinees allowed for each exam day;

RESOLVED THEREFORE AS IT IS HEREBY RESOLVED, the NCDA Board is strongly recommending to the Civil Service Commission to establish a civil service examination day exclusive to persons with disabilities during the National Disability Prevention and Rehabilitation week held every 3rd week of July and International Day of Persons with Disabilities every 3rd of December to advocate for and facilitate civil service eligibility among persons with disabilities and their employment in the government.

RESOLVED FURTHER that the CSC should provide reasonable accommodation and accessible examination schedules, regardless if it is conducted during the disability-related celebrations or during the regular examination day.

APPROVED, this 4th day of July 2023 during the NCDA 2nd Quarter Board Meeting held at Microtel by Wyndham UP Technohub, Diliman, Quezon City.

APPROVED BY:

REX GATCHALIAN

DSWD Secretary & Chairperson, NCDA

ATTY. BENJO SANTOS M. BENAVIDEZ

Undersecretary
Department of Labor and Employment

DEXTER A. GALBAN

Assistant Secretary for Operations
Department of Education

ANNELI R. LONTOC

Undersecretary
Department of Transportation

ANA CAROLINA P. SANCHEZ

Undersecretary and Chief of Staff
Department of Trade and Industry

ATTY. RAUL T. VASQUEZ

Undersecretary
Department of Justice

JEFFREY IAN C. DY

Undersecretary
Department of Information and
Communications Technology

ATTY. JOHN ALEXANDER S. BELDEROL

OIC-Executive Director
National Building Code and Development Office
and DPWH Representative to NCDA
Department of Public Works and Highways

DR. RAZEL MIKKA M. HAO

Director IV
Department of Health

VIDAL D. VILLANUEVA


Deputy Director-General
Technical Education and Skills

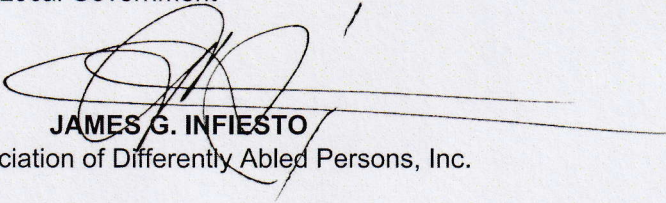
JOSE A. TORRES JR.

Director-General
Philippine Information Agency


ANNA LIZA F. BONAGUA
Director

Department of the Interior and Local Government


FREDERICK L. CASTRO
Sector of Persons with Disabilities


JAMES G. INFUESTO
Association of Differently Abled Persons, Inc.