

STATEMENT OF FINANCIAL PERFORMANCE

For the Period Ended December 31, 2017
With Comparative Figures with FY 2016

	2017	2016
Current Operating Expenses:		
Personnel Services:		
Salaries and Wages- Regular	19,536,540.54	19,655,272.65
Salaries and Wages- Casual		99,594.90
Personnel Economic Relief Allowance	1,190,864.43	1,273,356.41
Representation Allowance	424,500.00	405,375.00
Transportation Allowance	209,461.11	204,568.08
Clothing Allowance	255,000.00	275,000.00
Subsistence Allowance	6,100.00	15,175.00
Honoraria	4,000.00	1,000.00
Overtime and Night Pay	66,941.70	36,079.54
Year-End Bonus	1,686,598.80	1,601,617.10
Cash Gift	252,750.00	263,500.00
Collective Negotiation Agreement Incentive	974,000.00	1,300,000.00
Productivity Enhancement Incentive	240,000.00	250,000.00
Performance Based Bonus	882,358.00	627,000.00
Midyear Bonus	1,607,436.00	1,688,658.00
Life and Retirement Insurance Premiums	2,354,591.22	2,369,116.10
PAG-IBIG Contributions	59,400.00	64,100.00
PHILHEALTH Contributions	183,825.00	193,437.50
ECC Contributions	59,700.00	64,281.58
Terminal Leave Benefits	779,172.95	2,952,259.57
Other Personnel Benefits	65,000.00	30,000.00
Total Personnel Services	30,838,239.75	33,369,391.43
Maintenance and Other Operating Expenses:		
Travelling Expenses- Local	1,142,088.25	1,467,596.16
Travelling Expenses- Foreign	452,606.93	475,476.44
Training Expenses	469,865.29	1,179,666.66
Office Supplies Expenses	859,117.25	668,040.73
Fuel, Oil and Lubricants Expenses	404,899.09	322,501.53
Semi-Expandable Machinery and Equipment	254,913.12	
Semi-Expandable Furniture, Fixtures and Books	6,999.00	-
Water Expenses	167,371.75	147,932.84
Electricity Expenses	842,925.63	830,960.15
Postage and Courier Services	59,321.00	51,661.00
Telephone Expenses- Mobile	379,042.53	416,103.91
Telephone Expenses- Landline	298,393.51	294,365.82
Internet Subscription Expenses	181,324.00	160,552.25
Printing and Publication Expenses	288,684.80	151,400.00
Representation Expenses	5,399,780.50	6,410,074.21

Transportation	on and Delivery Expenses	121,063.64	154,545.10
Subscription		36,692.00	36,652.00
Other Professional Services		1,111,654.50	1,275,691.11
Security Serv	ices	899,032.57	791,044.98
Repairs and I	Maintenance- Office Building	166,302.75	110,979.34
	Maintenance- Office Equipment	205,567.40	180,097.00
	Maintenance- ICT Equipment	1,500.00	1,500.00
2	Maintenance- Motor Vehicles	212,288.12	295,232.55
Extraordinar	y Expenses	117,600.00	117,600.00
Fidelity Bond		17,100.00	25,500.00
Insurance Exp		124,278.15	123,907.90
Advertising E			123,745.04
Donations		54,385.00	180,932.00
Other Maintenance and Operating Expenses		117,788.27	118,707.30
Depreciation	Expenses- Land Improvements	296,340.92	296,340.93
****	Expenses- Office Building	534,471.24	534,471.24
Depreciation	Expenses- Machinery and Equipment	1,698,889.89	1,377,535.88
	Expenses- Transportation Equipment	281,333.06	215,428.61
Allowand Correction Delication Corporation Control Control	Expenses- Furniture and Fixtures	54,071.97	53,724.02
	Expenses- Other PPE	4,014.00	4,014.00
	ance and Operating Expenses	17,261,706.13	18,593,980.70
Total Current Operatin	g Expenses =	48,099,945.88	51,963,372.13
Financial Assistance/S	uheidy		
	ional Government:		
	Allocation (NCA)	53,247,157.00	57,952,413.00
Add (Deduct)	Tax Remittance Advices	4,055,981.70	4,186,675.01
naa (Beauce)	Reversion of Unused NCA	(10,813,214.20)	(5,898,774.61)
	Refund of Cash Advances	_	-
Subsidy from Nat	ional Government (Net)	46,489,924.50	56,240,313.40
	Assistance to NGAS/NGOs/POs		-
Net Financial Ass	The second secon	46,489,924.50	56,240,313.40
Other Gains		2,500.00	8,830.92

Certified Correct:

Seecco B. Hermogenes
FELICIA B. HERMOGENES
Accountant III