STATEMENT OF FINANCIAL PERFORMANCE

For the Period Ended December 31, 2016
With Comparative Figures with FY 2015

	2016	2015
Current Operating Expenses:		
Personnel Services:		
Salaries and Wages- Regular	19,655,272.65	18,086,946.66
Salaries and Wages- Casual	99,594.90	239,198.83
Personnel Economic Relief Allowance	1,273,356.41	1,294,681.82
Representation Allowance	405,375.00	450,000.00
Transportation Allowance	204,568.08	195,000.26
Clothing Allowance	275,000.00	265,000.00
Subsistence Allowance	15,175.00	13,950.00
Performance Based Bonus	627,000.00	374,000.00
Honoraria	1,000.00	3,000.00
Overtime and Night Pay	36,079.54	41,972.66
Year-End Bonus	1,601,617.10	1,521,385.50
Cash Gift	263,500.00	274,500.00
Collective Negotiation Agreement Incentive	1,300,000.00	1,425,000.00
Productivity Incentive Allowance		99,200.00
Productivity Enhancement Incentive	250,000.00	1,531,645.00
Midyear Bonus	1,688,658.00	
Life and Retirement Insurance Premiums	2,369,116.10	2,191,223.79
PAG-IBIG Contributions	64,100.00	65,700.00
PHILHEALTH Contributions	193,437.50	189,350.00
ECC Contributions	64,281.58	65,715.76
Terminal Leave Benefits	2,952,259.57	676,504.86
Other Personnel Benefits	30,000.00	35,000.00
Total Personnel Services	33,369,391.43	29,038,975.14
Maintenance and Other Operating Expenses:		
Travelling Expenses- Local	1,467,596.16	1,453,976.51
Travelling Expenses-Foreign	475,476.44	117,108.20
Training Expenses	1,179,666.66	636,552.85
Office Supplies Expenses	668,040.73	1,233,440.57
Fuel, Oil and Lubricants Expenses	322,501.53	426,540.49
Water Expenses	147,932.84	136,834.75
Electricity Expenses	830,960.15	920,322.48
Postage and Courier Services	51,661.00	34,181.00
Telephone Expenses- Mobile	416,103.91	423,694.70
Telephone Expenses-Landline	294,365.82	329,911.74
Internet Subscription Expenses	160,552.25	136,589.71
Extraordinary Expenses	117,600.00	117,600.00
Other Professional Services	1,275,691.11	835,196.48

791,044.98	699,999.96
110,979.34	101,018.75
180,097.00	205,966.06
1,500.00	
295,232.55	410,626.89
25,500.00	25,500.00
123,907.90	76,712.03
123,745.04	
151,400.00	391,406.00
6,410,074.21	4,078,468.90
154,545.10	121,655.15
36,652.00	36,680.00
180,932.00	90,400.00
118,707.30	109,851.25
296,340.93	296,340.96
534,471.24	534,471.24
1,377,535.88	1,083,558.61
215,428.61	79,714.32
53,724.02	53,724.00
4,014.00	4,014.00
18,593,980.70	15,202,057.60
51,963,372.13	44,241,032.74
57 952 413 00	51,196,920.00
	3,341,584.27
	(6,665,792.23)
(0,000,771.01)	(13,289.34)
56 240 313 40	47,859,422.70
00,210,010.10	165,000.00
56 240 313 40	47,694,422.70
30)210)313110	17,051,122.70
8,830.92	722.09
	110,979.34 180,097.00 1,500.00 295,232.55 25,500.00 123,907.90 123,745.04 151,400.00 6,410,074.21 154,545.10 36,652.00 180,932.00 118,707.30 296,340.93 534,471.24 1,377,535.88 215,428.61 53,724.02 4,014.00 18,593,980.70 51,963,372.13

Certified Correct:

Jeccia B. Hermogenes

Accountant III