Accounts Payable represents the unreleased checks under Fund Code 101 as at year end amounting to P1,645,049.42.

12. Inter-Agency Payable

Accounts	As of December 31, 2016		
	Current	Non-Current	Total
Due to BIR	0.00	20,177.85	20,177.85
Due to GSIS	0.00	33,726.77	33,726.77
Due to Pag-Ibig	0.00	31,813.41	31,813.41
Due to PHILHEALTH	0.00	780.07	780.07
Due to Other GOCCs	0.00	5,162.12	5,162.12
Total Payables	0.00	91,660.22	91,660.22

The inter-agency payables like *Due to BIR*, *Due to GSIS*, *Due to Pag-Ibig*, *Due to Philhealth* and *Due to Other GOCCs* consist of the unreconciled balances of said accounts which had accumulated through the years. It may be worthy to note, however, that the balances of these accounts for the years 2013-2016 were properly recorded and reconciled.

13. Accumulated Surplus/(Deficit)

This account is used to record the cumulative results of normal and continuous operations of the agency including prior period adjustments, effects of changes in accounting policy and other capital adjustments.

14. Subsidy Income from National Government

For the year ended 31 December 2016, the Subsidy Income from National Government had a net balance of **P56,240,313.40** as shown below:

Subsidy Income from National Government (Net)	56,240,313.40
Deduct Reversal of Unutilized NCA	5,898,774.61
Total	62,139,088.01
Add Tax Remittance Advices	4,186,675.01
Notice of Cash Allocation	57,952,413.00

15. Personnel Services

15.1 Salaries and wages

Particulars	2016
Salaries and Wages – Regular	19,655,272.65
Salaries and Wages - Casual/Contractual	99,594.90
Total Salaries and Wages	19,754,867.55

15.2 Other Compensation

Particulars Particulars	2016
Personal Economic Relief Allowance (PERA)	1,273,356.41
Representation Allowance (RA)	405,375.00
Transportation Allowance (TA)	204,568.08
Clothing/Uniform Allowance	275,000.00
Subsistence Allowance	15,175.00
Performance Based Bonus	627,000.00
Honoraria	1,000.00
Overtime and Night Pay	36,079.54
Year End Bonus	1,601,617.10
Cash Gift	263,500.00
Collective Negotiation Agreement Incentive	1,300,000.00
Productivity Enhancement Incentive	250,000.00
Midyear Bonus	1,688,658.00
Total Other Compensation	7,941,329.13

15.3 Personnel Benefit Contributions

Particulars	2016
Retirement and Life Insurance Premiums	2,369,116.10
Pag-Ibig Contributions	64,100.00
PHILHEALTH Contributions	193,437.50
Employees Compensation Insurance Premiums	64,281.58
Total Personnel Benefit Contributions	2,690,935.18

15.4 Other Personnel Benefits

Particulars Particulars Particulars Particulars	2016
Terminal Leave Benefits	2,952,259.57
Other Personnel Benefits	30,000.00
Total Other Personnel Benefits	2,982,259.57