

b.2. COA Financial Report (Statement of Financial Position; Statement of Financial Performance; Statement of Changes in Net Assets/Equity; Statement of Cash Flows; Statement of Comparison of Budget and Actual Amounts; and Notes to Financial Statements) (per COA Resolution 2014-003)	
3. Supply Section	25%
c. Adoption and use of the 2014 Agency Procurement Compliance and Performance Indicators (APCPI) System per GPPB Resolution No. 10-2012.	
d. Submission of NCDA Annual Procurement Plan (APP) based on the approved budget in the GAA to the Government Procurement Policy Board (GPPB) and its Technical Support Office (STO)	
4. Personnel Section	<u>25%</u>
e. Good Governance Conditions based on the Results-Based Performance Management System (RBPMS).	
e.1. Maintain/Update the NCDA Transparency Seal	
e.2. Maintain/Update the Philgeps posting	
e.3. Maintain/Update the Citizen's Charter	
e.4. Submission of FY 2014 Statement of Assets, Liabilities and Networth (SALN)	
e.5. Maintain/Update the NCDA Operations Manual	
e.6. Use the CSC-approved SPMS in rating and ranking First and Second Level employees and Career Executive Service Performance Evaluation System (CESPES) in rating and ranking of Career Executive Service (CES) officials and incumbents of CES positions.	
Over-all Total	100%

III. Distribution and PBB Incentives Rates

A. If the Agency met the conditions and criteria set per MC No. 2015-1 under Section 3.0: Eligibility Criteria, all delivery units/divisions shall be forced ranked according to the following categories:

Ranking	Performance Category
Top 10%	Best Bureau/Office/Delivery Unit
Next 25%	Better Bureau/Office/Delivery Unit
Next 65%	Good Bureau/Office/Delivery Unit

B. Officials and employees of the delivery units that qualified for the PBB, based on the criteria and conditions set per MC No. 2015-1 in Section 7.0: Ranking of Delivery Units and Individuals specifically Section 7.1, shall be forced ranked according to the following categories:

1. For the best delivery unit/division:

Ranking	Individual Performance Category
Top 20%	Best Performer
Next 35%	Better Performer
Next 45%	Good Performer

2. For the better delivery unit/division:

Ranking	Individual Performance Category
Top 15%	Best Performer
Next 30%	Better Performer
Next 55%	Good Performer

3. For the good delivery unit/division:

Ranking	Individual Performance Category
Top 10%	Best Performer
Next 25%	Better Performer
Next 65%	Good Performer

C. PBB Incentives Rates

Delivery Unit/Division Performance Category	Individual Performance Category		
	Best	Better	Good
Best	35,000	20,000	10,000
Better	25,000	13,500	7,000
Good	15,000	10,000	5,000

For your approval.

Thank you.

MATEO A. LEE, JR.
Deputy Executive Director III

Approved by:

CARMEN REYES-ZUBIAGA
Acting Executive Director III