



Republic of the Philippines

# NATIONAL COUNCIL ON DISABILITY AFFAIRS

## STATEMENT OF FINANCIAL PERFORMANCE

For the Period Ended December 31, 2015

With Comparative Figures with FY 2014

	2015	2014
<b>Current Operating Expenses:</b>		
Personnel Services:		
Salaries and Wages- Regular	18,086,946.66	17,749,755.72
Salaries and Wages- Casual	239,198.83	215,102.85
Personnel Economic Relief Allowance	1,294,681.82	1,279,633.21
Representation Allowance	450,000.00	448,750.00
Transportation Allowance	195,000.26	207,558.09
Clothing Allowance	265,000.00	280,000.00
Subsistence Allowance	13,950.00	17,600.00
Productivity Incentive Allowance	99,200.00	114,000.00
Collective Negotiation Agreement Incentive	1,425,000.00	857,296.00
Performance Enhancement Incentive	1,531,645.00	263,000.00
Performance Based Bonus	374,000.00	415,000.00
Honoraria	3,000.00	4,000.00
Overtime and Night Pay	41,972.66	39,123.55
Year-End Bonus	1,521,385.50	1,477,727.00
Cash Gift	274,500.00	253,000.00
Life and Retirement Insurance Premiums	2,191,223.79	2,145,881.77
PAG-IBIG Contributions	65,700.00	65,100.00
PHILHEALTH Contributions	189,350.00	187,231.25
ECC Contributions	65,715.76	65,115.76
Terminal Leave Benefits	676,504.86	781,416.94
Other Personnel Benefits	35,000.00	45,000.00
<i>Total Personnel Services</i>	<u>29,038,975.14</u>	<u>26,911,292.14</u>
Maintenance and Other Operating Expenses:		
Travelling Expenses- Local	1,453,976.51	1,092,585.18
Travelling Expenses- Foreign	117,108.20	127,935.69
Training Expenses	636,552.85	486,571.60
Office Supplies Expenses	1,233,440.57	772,612.56
Other Supplies Expenses	-	101,897.65
Fuel, Oil and Lubricants Expenses	426,540.49	492,778.44
Water Expenses	136,834.75	107,315.10
Electricity Expenses	920,322.48	1,006,290.41
Postage and Courier Services	34,181.00	68,166.00
Telephone Expenses- Mobile	423,694.70	567,411.55
Telephone Expenses- Landline	329,911.74	416,088.62
Internet Subscription Expenses	136,589.71	96,544.95
Extraordinary Expenses	117,600.00	109,992.00
Other Professional Services	835,196.48	803,594.07

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*1/21/16*

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# NATIONAL COUNCIL ON DISABILITY AFFAIRS

Security Services	699,999.96	648,117.20
Repairs and Maintenance- Office Building	101,018.75	46,823.00
Repairs and Maintenance- Machinery and Equipment	205,966.06	228,510.00
Repairs and Maintenance- Motor Vehicles	410,626.89	307,907.63
Fidelity Bond Premiums	25,500.00	12,152.25
Insurance Expenses	76,712.03	118,041.80
Printing and Publication Expenses	391,406.00	499,386.00
Representation Expenses	4,078,468.90	2,194,462.13
Transportation and Delivery Expenses	121,655.15	160,590.04
Subscription Expenses	36,680.00	36,400.00
Donations	90,400.00	132,456.49
Other Maintenance and Operating Expenses	109,851.25	113,283.80
Depreciation Expenses- Land Improvements	296,340.96	296,340.96
Depreciation Expenses- Office Building	534,471.24	534,471.24
Depreciation Expenses- Machinery and Equipment	1,083,558.61	1,074,914.16
Depreciation Expenses- Transportation Equipment	79,714.32	79,714.32
Depreciation Expenses- Furniture and Fixtures	53,724.00	53,724.00
Depreciation Expenses- Other PPE	4,014.00	4,014.00
<i>Total Maintenance and Operating Expenses</i>	<u>15,202,057.60</u>	<u>12,791,092.84</u>
<b>Total Current Operating Expenses</b>	<u><u>44,241,032.74</u></u>	<u><u>39,702,384.98</u></u>
<b>Financial Assistance/Subsidy</b>		
Subsidy from National Government:		
Notice of Cash Allocation (NCA)	51,196,920.00	43,305,477.00
Add (Deduct) Tax Remittance Advices	3,341,584.27	3,239,280.72
Reversion of Unused NCA	(6,665,792.23)	(4,676,658.57)
Refund of Cash Advances	(13,289.34)	(59,074.12)
Subsidy from National Government (Net)	<u>47,859,422.70</u>	<u>41,809,025.03</u>
Deduct Financial Assistance to NGAS/NGOs/POs	165,000.00	-
Net Financial Assistance/Subsidy	<u>47,694,422.70</u>	<u>41,809,025.03</u>
<b>Other Gains</b>	<u>722.09</u>	<u>3,914.60</u>
<b>Surplus (Deficit) for the Period</b>	<u><u>3,454,112.05</u></u>	<u><u>2,110,554.65</u></u>

Certified Correct:

*Felicia B. Hermogenes*  
**FELICIA B. HERMOGENES**  
 Accountant III

*Jane*  
 1/21/16